



Article 01: Operating Budget

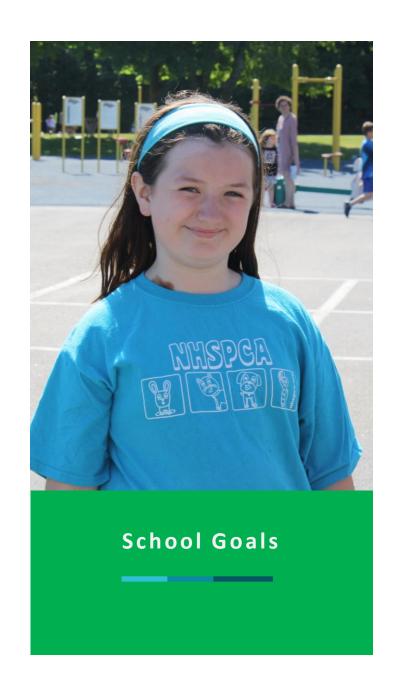
Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$9,773,661? Should this article be defeated, the default budget shall be \$9,689,510 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0

The proposed FY 2023-24 operating budget reflects an investment in the North Hampton School's vision to develop caring, kind, and curious students by promoting the following 21st century skills: Communication, Critical Thinking and Problem Solving, Empathy, Integrity and Responsibility, Learner's Mindset and Perseverance.







In developing this proposed budget, we have identified the following goals that are driven by our School Improvement Plan goals:

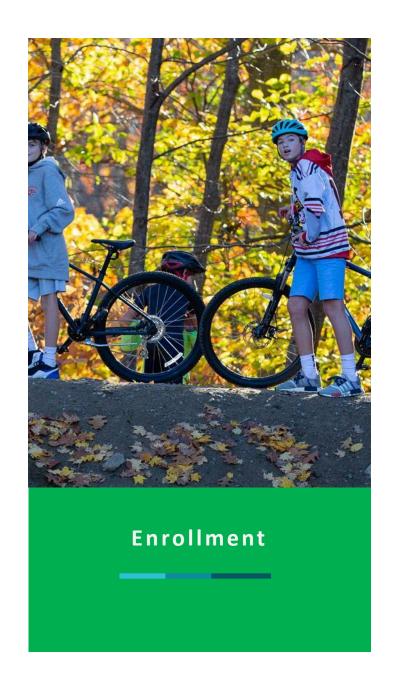
- ➤ Long term development of high quality curriculum and highly effective instructional and assessment practices at all grade levels.
- Support a Multi-tiered System of Support (MTSS) for students that enables us to provide both challenge and intervention for advanced and struggling students.
- > Support the enhancement of school culture and climate through increased communication efforts and strategies.
- Commitment to providing high quality special education services and resources.
- Identify additional resources and staff to enable us to meet our goals.





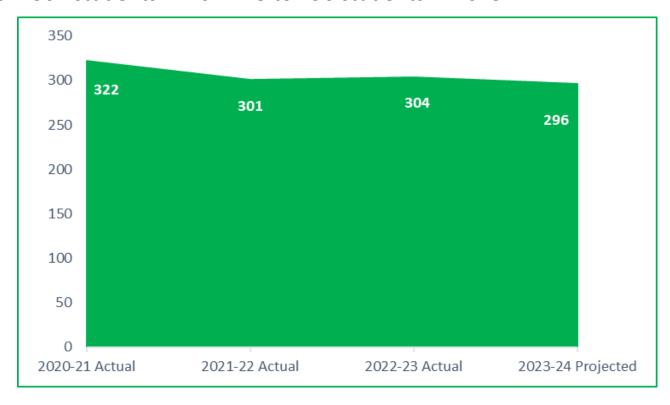
The proposed FY 2023-24 North Hampton School Budget has been established with the following priorities:

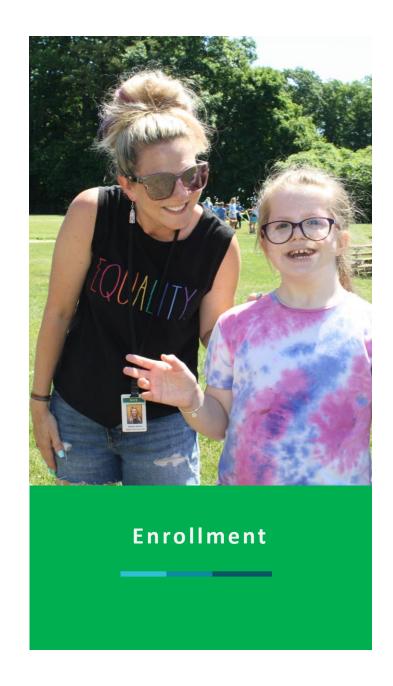
- Maintain a stable staffing pattern for classrooms with appropriate adjustments for enrollment.
- Increase the capacity of our special education department by investing in specialized staff and resources to meet specific student needs.
- Continue long term planning for technology needs and replacement cycles for equipment with an emphasis on uniform technology setup in each classroom for interactive instruction.
- ➤ Use grant funding and our expendable trust resources where appropriate to supplement the operating budget.





We anticipate a slight enrollment decrease at the North Hampton School from 304 students in 2022-23 to 296 students in 2023-24.







Classroom configuration and staffing has been determined according to class size guidelines per the North Hampton School Board policy:

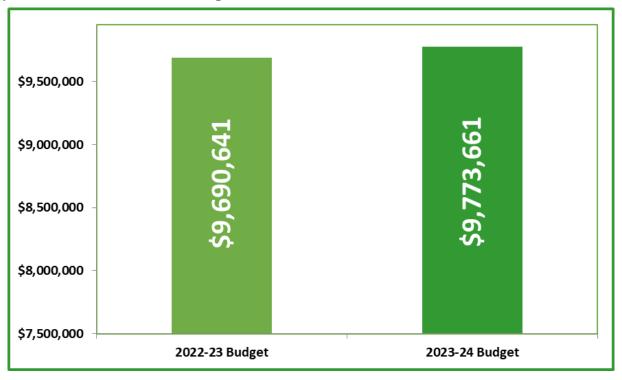
Grade	Team Size	2022-23 Actual	Avg Class Size	Team Size	2023-24 Projection	Avg Class Size	School Board Policy
PK	1*	8	4.0	1*	12	6.0	n/a
K	3	37	12.3	2	28	14.0	12-16
1	2	27	13.5	3	37	12.3	12-16
2	2	28	14.0	2	27	13.5	14-18
3	2	35	17.5	2	28	14.0	14-18
4	2	34	17.0	2	35	17.5	16-20
5	2	36	18.0	2	34	17.0	16-20
6	2	31	15.5	2	36	18.0	19-23
7	4 Team	28	14.0	4 Team	31	15.5	19-23
8		40	20.0		28	14.0	19-23
Total:	19	304		19	296		

^{*}PK teacher is a special education teacher serving our preschool students with special needs.





The FY 2023-24 proposed North Hampton School District operating budget is \$9,773,661. This reflects an increase of +0.86% or a +\$83,020 increase from the FY 2022-23 budget. The proposed budget reflects an +0.87% or \$84,151 increase compared to the default budget of \$9,689,510.







The following are the significant budget drivers in the proposed 2023-24 North Hampton School District operating budget:

- Cost escalation across multiple accounts due to price inflation; including supplies, books, equipment, food service, software, repair/maintenance, technology hardware, contracted services, furniture, etc.
- Increase in electricity and heating fuels due to shift in energy markets.
- Replacement of gymnasium divider and addition of ceiling fans to cafeteria.
- > SAU-wide non-union staff salary cost of living adjustment (COLA) benchmarked to inflation (CPI).
- Increase in special education tuition costs for out of district placements to service students with specialized needs per their individualized educational plan (IEP).
- Under-budgeting health insurance account with the provision to utilize health care expendable trust if necessary.
- New Hampshire Retirement System employer contribution percentage reduced.





COST OF LIVING ADJUSTMENT

Embedded in the North Hampton School District operating budget is a salary cost of living adjustment (COLA) for all non-union staff members. The administration recommends an SAU-wide COLA based upon documented inflation.

The SAU benchmarks the cost of living adjustment to the consumer price index (CPI-U) for the Portsmouth region. The CPI saw an increase of 7.0% from July 2021 to July 2022 for our specific geographic region. The budget process is such that we forecast a year in advance, and inflation data looks at 12 months in arrears. So, this consistent practice equalizes any inequality, by utilizing the same time-frame and index. As such, based upon current data showing previous year inflation, the proposed cost of living adjustment is 7.0% for the 2023-24 school year.

Portsmouth CPI-U (July 2021 - July 2022)	7.00%
United States CPI-U (July 2021 - July 2022)	8.50%
Social Security 2023 Cost of Living Adjustment	8.70%





GENERAL EDUCATION

Budget: \$2,430,040

Decrease: -\$30,172 (-1.23%)

The decrease in General Education reflects staffing changes that resulted in hiring of new staff at lower cost. Additionally, North Hampton's allocation of ESOL services was reduced in contracted services to reflect decreased student need, and there were slight reductions in books/print media and equipment. The decreases were offset by increases due to price inflation in our supplies, rental/lease equipment, and tutors accounts.

SPECIAL EDUCATION

Budget: \$1,842,616

Increase: +\$44,103 (+2.45%)

The increase in Special Education is primarily due to the increase in out of district placement tuition. This represents \$45,662; more than the total \$44,103 increase. However, multiple individual accounts artificially show either a significant increase or decrease. This is not a change in services or cost, but a shift in funding source. We strategically moved certain services into the IDEA grant or the operating budget, to best maximize our Medicaid reimbursement (services funded through IDEA do not qualify).





STUDENT ACTIVITIES

Budget: \$128,891

Decrease: -\$8,304 (-6.05%)

The decrease represents reverting to normal expenditure levels, after the one-time investment in our outdoor ropes course for repairs and redesign in 2022-23.

GUIDANCE

Budget: \$82,732

Decrease: -\$7,401 (-8.21%)

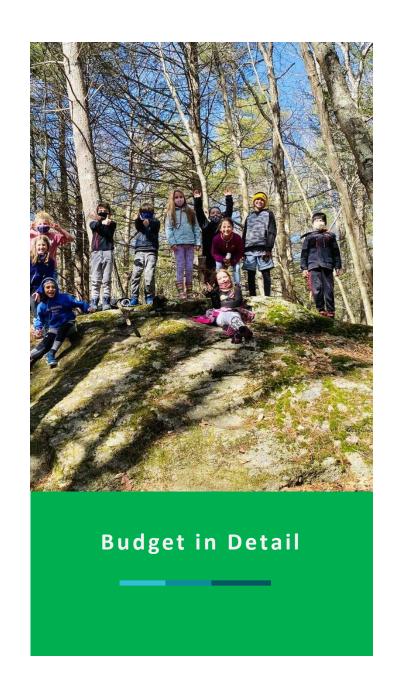
The reduction in guidance is due to a staffing change, resulting in a new hire at a lower cost.

HEALTH

Budget: \$80,380

Increase: +\$2,170 (+2.77%)

The increase in Health reflects additional costs in supplies due to price inflation and improved substitute nurse availability.





SPEECH SERVICES

Budget: \$132,414

Increase: +\$7,537 (+6.04%)

The increase in Speech Services reflects a staffing change at a higher rate, and the cost of living adjustment and step increase.

IMPROVEMENT OF INSTRUCTION

Budget: \$157,995

Increase: +\$8,794 (+5.89%)

The increase in the Improvement of Instruction account reflects staff salary cost of living adjustment and steps, and leadership council stipends previously grant funded. Those increases were slightly offset by an anticipated reduction in college tuition reimbursement and SESPA professional development costs.

EDUCATIONAL MEDIA

Budget: \$133,675

Increase: +\$916 (+0.69%)

The increase in Educational Media budget is essentially level-funded with the slight increase a result of price inflation.







TECHNOLOGY

Budget: \$321,635

Increase: +\$5,629 (+1.78%)

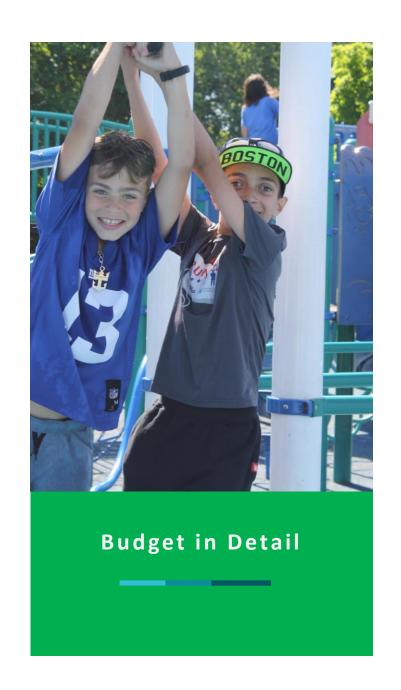
The Information Technology accounts align with and follow the school technology plan. The technology budget shows level funding levels from prior year and reflects a 1:1 device plan via lease agreement, staff laptop replacement cycle, and normal technology replacement cycles.

BOARD OF EDUCATION

Budget: \$30,979

Decrease: -\$11,208 (-26.57%)

The decrease in the Board of Education account is due to the school board members waiving their stipends, and a reduction in the legal account based upon actual expenditure history..





SAU SERVICES

Budget: \$285,301

Decrease: -\$2,241 (-0.78%)

The decrease in SAU services reflects the SAU central office budget allocation. The SAU 21 model provides an aligned, high functioning structure that utilizes economy of scale, operational efficiencies, and shared personnel – to provide cost, performance, and efficiency benefits to each individual district; while embracing individual school district identity and autonomy.

SCHOOL ADMINISTRATION

Budget: \$320,694

Increase: +\$19,593 (+6.51%)

The increase in the School Administration account is due to staff cost of living adjustment, step increases, and rental/lease equipment costs. These increases were offset by slight decreases in workshops/seminars, telephones, postage, and dues & fees.





BUILDINGS

Budget: \$598,706

Increase: +\$59,602 (+11.04%)

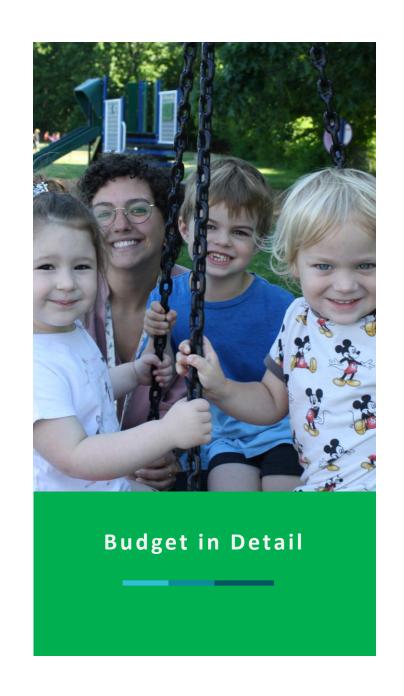
The increase in the Buildings account is due to a significant change in energy markets resulting in an anticipated increase in electricity and heating fuel costs. Further costs include the proposed replacement of the gymnasium divider and addition of ceiling fans to the cafeteria, staff cost of living adjustments, and generalized price inflation for facilities supplies, cleaners, contracted work, and materials. Additionally, we are proposing the purchase of tractor forks and a cooperative purchase with the Town of North Hampton to acquire a fields groomer. Both equipment purchases will reduce outsourcing costs to hire contracted services for field work and maintenance.

GROUNDS

Budget: \$44,945

Decrease: -\$395 (-0.87%)

The decrease in grounds reflects anticipated grounds repair savings due to the purchase of the groomer, offset by a slight increase in snow removal costs.





VEHICLES

Budget: \$901

Decrease: -\$12,369 (-93.21%)

The decrease reflects the end of the truck lease payment.

TRANSPORTATION

Budget: \$638,748

Increase: +\$26,919 (+4.40%)

The increase in transportation is primarily due to special education transportation, based on student need for in-district and out of district transportation. The remainder of the increase reflects year 5 of the 5-year contract with First Student to supply general education, athletic, field trip, and other transportation services.

DEBT SERVICE

Budget: \$133,478

Decrease: -\$1,821 (-1.35%)

The decrease in the Debt Service account reflects the principal and interest payment on the bond issue for the building project. The last payment is scheduled for August 2023.





EMPLOYEE BENEFITS

Budget: \$2,174,375

Decrease: -\$29,124 (-1.32%)

The decrease in employee benefits is due to underbudgeting health insurance and the reduction in NHRS employer contribution percentage. The reductions were offset by increases to health insurance premiums (5.8% GMR) and increased dental insurance and FICA costs.

INTERFUND TRANSFER

Budget: \$30,000

Increase: +\$0.00 (+0.00%)

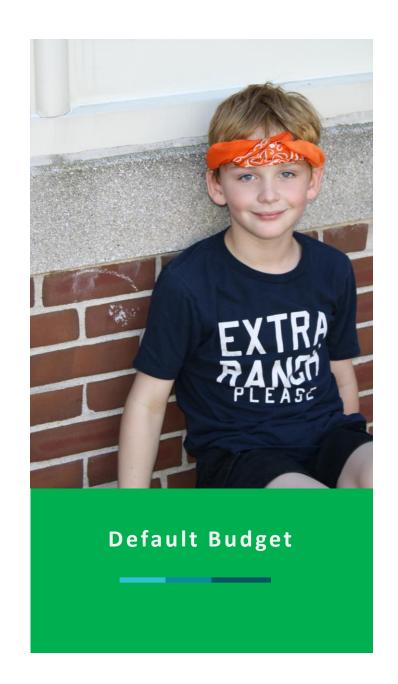
The Interfund Transfer reflects a transfer from the General Fund to the Food Service Fund to cover any food service budget deficit.

FOOD SERVICE

Budget: \$204,156

Increase: +\$10,792 (+5.58%)

The increase in the Food Service fund reflects price inflation, an increase in food and supplies costs and staff salary cost of living adjustment and steps.





Default Budget: \$9,689,510

(-\$84,151 less than the proposed operating budget of \$9,773,661)

The amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget and by salaries and benefits of positions that have been eliminated in the proposed budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, and eliminated positions shall not include vacant positions under recruitment or positions redefined in the proposed operating budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision. In calculating the default budget amount, the governing body shall follow the statutory formula which may result in a higher or lower amount than the proposed operating budget.



Article 02: Seacoast Education Association Collective Bargaining Agreement

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the North Hampton School Board and the Seacoast Education Association for the following increases and reductions in salaries and benefits at the current staffing

Year	Estimated Salary	Estimated Health/ Dental	Estimated Salary Driven Benefits	TOTAL Estimated	
	Increase	Insurance Costs	Increase	Costs	
2023-24	\$197,247	\$2,256	\$54,855	\$255,357	
2024-25	\$156,565	\$600	\$43,322	\$200,487	
2025-26	\$136,798	\$600	\$37,852	\$175,250	
2026-27	\$137,725	\$600	\$38,109	\$176,434	

and further to raise and appropriate the sum of \$255,357 for the 2023-24 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

Recommended by the School Board: 5-0; Recommended by the Budget Committee: 6-2

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).





Seacoast Education Association (SEA) Collective Bargaining Agreement (CBA)

Year 1: \$255,357; Year 2: \$200,487; Year 3: \$175,250; Year 4: \$176,434 SEA employees, our amazing teachers, represent the greatest impact to our students learning growth – providing essential personalized instruction, teaching, and experiences to our students – both in general education and special education.

Passage of the CBA is critical for the North Hampton School District and the SAU's retention of our best teachers and our ability to hire new high-quality teachers. It is incredibly important that we are able to compete with area school districts, or we are at risk of losing teachers due to uncompetitive compensation. When contracts fail, teachers do not receive pay increases or steps. And, this further perpetuates a compensation differential with surrounding SAU's.

The proposed CBA warrant article will need approval from each member district, including the North Hampton, Hampton Falls, Seabrook, South Hampton, and Winnacunnet ballots. Should it fail on any ONE of these ballots, it will fail for all our districts. This will result in our tremendous teachers receiving no salary step or cost of living adjustment.



Article 03: School Resource Officer

To see if the School District will vote to raise and appropriate the sum of \$115,000 for the purpose of providing a School Resource Officer to serve the North Hampton School. (Majority vote required)

Recommended by the School Board: 4-0; Recommended by the Budget Committee: 7-2





School Resource Officer: \$115,000 (via raise and appropriation)

The North Hampton School District proposes to raise and appropriate the sum of \$115,000 for the purpose of a School Resource Officer (SRO) to serve the North Hampton School in a full-time capacity.

The proposed School Resource Officer role will be a North Hampton Police Department employee, but fully integrated into the school community, including but not limited to the following responsibilities:

- Promote a positive relationship between students and law enforcement officials.
- ➤ Foster educational programs/activities to increase each student's knowledge of and respect for the law and the function of law enforcement.
- Provide a safe, healthy and secure environment on campus and in the immediate proximity of the campus.
- Assist in the development of a Safe School Plan and crisis preparedness guidelines for schools.



Article 04: Long Term Maintenance

To see if the School District will vote to raise and appropriate the sum of \$75,000 to carry out long term maintenance work in the North Hampton School building and grounds. Anticipated projects include, but are not limited to: replacement of gym exterior doors and repairs to rubber playground surface. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or June 30, 2026, whichever is earlier. (Majority vote required.)

Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0





Long Term Maintenance: \$75,000 (via raise and appropriation)

The North Hampton School District issues an annual long term maintenance (LTM) warrant article to address building, maintenance, and repair projects at the North Hampton School. The proposed LTM warrant article is \$75,000 and aligns with the five-year capital improvement plan (CIP). The project the district intends to address, include but are not limited to the following two projects:

- 1. Replacement of the gymnasium exterior entry doors. The doors have experienced significant deterioration due to wear and tear from usage and weather. The closing/locking functionality is not reliable, and annual repair costs are necessary. *Cost of project: \$20,000*.
- 2. Repair and replacement of playground rubber surface areas. This project was originally scheduled for completion in 2020-21, but was deferred. There is substantial damage and wear that needs replacing and/or repairs. Cost of project: \$55,000.



Article 05: Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate \$50,000 to be added to the existing Building Maintenance Expendable Trust Fund, with up to \$50,000 to be funded from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. No additional amount to be raised from taxation. (Majority vote required.)

Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0





Building Maintenance Expendable Trust: \$50,000 (via unreserved fund balance)
We plan to utilize the building maintenance expendable trust to fund the replacement of glycol in our building's HVAC system, and disposal of the old glycol. The projected total cost is \$90,000 to complete the project. As such, we propose contributing an additional \$50,000 to the building maintenance expendable trust via unreserved fund balance. This will help maintain an appropriate balance in the trust to safeguard the school against unforeseen building and maintenance issues.



Article 06: Discontinue Technology Expendable Trust

To see if the School District will vote to discontinue the Technology Expendable Trust Fund created in 2014. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the district's general fund. (Majority vote required.)

Recommended by the School Board: 3-0; Recommended by the Budget Committee: 8-0





Technology Expendable Trust: Discontinue trust

The 2022-23 budget included the plan to expend the remaining \$15,000 in the technology expendable trust, with the intent to close the fund in 2023-24. As such, we are proposing a warrant article to discontinue the Technology Expendable Trust.

